



Our latest addition is about to have the roof placed. As you can see footings and structural steel is in place. Once the roof and sides are installed we can start pouring concrete. If all goes well we should be complete by the end of March '08. With all the activity in the neighborhood we expect to be full by this time next year.

Thank You!
Due to your generous donations,
we were able to help over ten
needy family during this holiday season!



Our Collins Lane Facility



*Merry Christmas
 From Eagle Steel*



The Flyer

Face Your Challenges In The New Year

Shirley Ohta CEO

Mele Kalikimaka. At a time when Salvation Army bell ringers are being instructed to say "Happy Holidays" and children's school programs are devoid of traditional Christmas carols because of their link to Christianity, I enjoy our freedom to wish each other a Merry Christmas, remembering the reason for the season!

As we near the end of another year, we look back on 2007 and pause to remember all those we lost during the year, in our own personal families as well as our Eagle family. We also recognize that many of us have battled serious health challenges and some continue to do so. I know I speak for all of us in that category when I say thank you for your prayers, your words of encouragement, and your support during those difficult times. Some of our Eagle families are facing serious financial challenges and I know I can speak for them, saying thank you for your support! When you contribute to the Cobra fund, or bring an item of food or clothing for them, you strengthen the bond that makes us unique and different from other companies and more like a large family.

What are we doing here at Eagle to address some of these challenges?? We encourage everyone to participate in all of the Health and Wellness activities, to find the courage to make some of the changes that we all know will promote better health. Whatever your particular health challenge is, experts agree that not smoking, weighing close to your ideal weight, and making nutritional food choices can only be beneficial to your healing.

If your particular challenge is financial, let me ask you this question - - if you continue to do what you have always done, won't you continue to get what you have always gotten?? And, to quote Dr. Phil "How's that working for you?" I encourage you to take advantage of the benefits that Eagle provides. Find a way to put something into

your 401k program, where Eagle will match it dollar for dollar and then, KEEP it there!! That is your future financial freedom. Please take advantage of it. There is not one of you who wouldn't scramble to take advantage of someone standing on the street corner, trading \$2 for your \$1. And that is almost what happens in your 401K. On the first \$400 that you invest in your future, Eagle matches it dollar for dollar. On the next \$600 you put in a dollar and Eagle puts in \$.50. So on the first \$1000 that you save, you end up with \$1700 plus earnings. Pay yourself first - you deserve it!

As we enter the New Year, let's all agree to have an attitude of gratitude. Let's focus on all that is good in our lives and not dwell on the negatives. Leading spiritual teachers write "What you think about you bring about." And others teach "Thoughts become things." "As a man thinketh, so he becomes." So, let's think about prosperity, good health, good friends, good jobs. Let's think about a spirit of cooperation that blows through Eagle like a cool summer breeze. Let's think about all the solutions that are available to us, to help us meet our challenges. Let's think about 2008 being the best year that each of us has ever experienced. I know I will!

"Lord, I am so grateful for each and every person that you have sent to me - - for their contribution to my life, however large or small. Thank you for these employees, for their loyalty, their problem-solving attitudes, their willingness to go the extra mile. Thank you for these Eagle partners, for their vision, their hard work and their sometimes sleepless nights when solutions come to them. Thank you for my health which continues to improve day by day. Thank you for the abundance you continue to send into my life. Thank you for making 2008 the best year that each of us has ever experienced."

Merry Christmas & a Happy New Year everyone! Stay safe.

25 Years and Still Flying!

As we extend our Christmas Greetings to you, we thought it appropriate to include our first Christmas card. Of the 10 employees in the photo, 7 are with us today. During the past 25 years we have moved twice, added a second facility, built a new Office Building and added an additional 1/2 million square feet. But the real accomplishment, in our opinion, has been to add staff. Staff that now numbers over 135 new full time positions. Of particular pride has been the steady rise in ranks of three of those employees in our original Christmas Card. Annette Carney - Quality Manager, Aquanetta Jewell - Assistant Production Manager and Derrick Coffey - Production Technician. Without these "family" members and the many more who have joined us over the years we would not have been as successful as we have been.

Without mentioning by name it is also important to remember and thank our shareholders for the confidence and staying power they have shown us over the years. We hope you all will join us on April 30, 2008 when we will recognize these shareholders and our employees at the Annual Kentucky Derby Great Steamboat Race Party (OUR 25th).



Eagle Steel's First Christmas Card—December 1982